

"~%δLϣ, Ÿ~ñ.L, ..L~
N ~"pLs~AL%σ-Lα"~%b...

/, cδL} L>-s-nŸ~
, ...~"Ÿ-s L%σ



L's-BŸ%δL



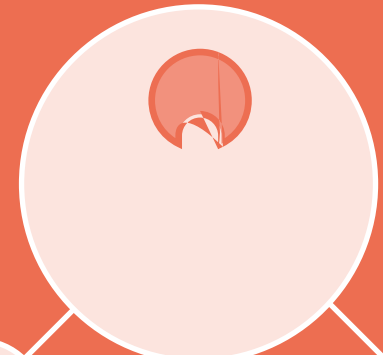
f(c> Ÿ>"L>-H
ğ ... δL



ŸsHL%σ- > %s%σ
>-HLα...s~"pLs"
L Lc>-BL

/L.>Lϣ, Ÿ~ñ.L, ..LŸ~
>...δB> , ~L, BL%σ%σ

~ , >A, ^>"LŸŸ ~"~%δBL%σ



f(l-n>nL; δL~"pL~
, -n~L)



/>"-L~E sp; "pL%σ



9> ŸL~"pL~
L-n>nL) L~"

1 / ^, 0s+L } L>~s-nN }
,, ^"Y~S L%o

Give young people a taste of the working world:

} L>~s-nN } B>^LL^%oHYB> , ~
>B 0s L%o~H^L^L^L~BL%oN^pL^
E , ^y...>BL^>%o, Y^B>~ }HL> ¥
%o^ ~n^s~...:§ >^¥

Be clear and transparent: f^%oA s^p

BL>^~>§ %o~H^L>^~s-n, Y^B } L%o
N^~> ^>B 0s L%o~H^L^L~BL%oN^pL^
... , BL%oN^N^¥, Y~n^..L, ..L^
%o, , %o^L^B> %o, , %o~HB, LnL%o
", ^>BL%o^~>...¥N^L^L~BL%oN
^pL^E , ^y...>BL

Make experiences of work

meaningful: / Y^s-n^L^L^L~BL%oN
^pL^E , ^y...>BL^, QL^¥, Y~n^..L, ..L^
^pL^,, ^"Y~s^¥", } LL^>^~>nL^, N
..L, ..L^ p>CL^L^L~BL%oN^pL^E , E>¥
s~L^>B , ~>~H^L^L^L~BL%oN^pL^E, ~
>..L^BL^, NE , ^y

Prepare in advance: f s-H, Y^E p, ^

¥, Y ^AL^L~n>ns-n^E s^p>pL>H, N
HL^L^L~s-n>~>B 0s^¥, ^AL^L~s, ~
s- 5 L^, NE , ^y

2 L^s-BY%oL

3 f^>Y>^L^>~H^§ .., CL

ing people: 3Y...
HLCL, ...L%

3Y...
L, ...L", Y-HL%~H>~H
>~nL, N>...B>, ~>~H
FL001.0%L p ~001.001.L ~"

/^, C3HL's-N" } >, ~>A, Y"
, ..., ^Y~s L%~¥, Y~, ^n>~\$%, ~
>~H, ^s-HY%~¥>~H's-y", ~pL~, B>
>A, Y^} >^yL"

H, QL~, ..."
H~Lj LB", ~"pL
%ho > %s %

ance and

L>BpL
L%~H
c> Y>

7 fl~n>nL, dL^~"pL~
, ~n "L^}

8 />^"~L^E Sp, "pL^%o

9 9>Y L^~"pL~
L~n>nL} L~"